# FERTINET

2024 Cybersecurity **Skills Gap Global Research Report** 

## **Executive Summary**

When it comes to cybersecurity in 2024, the stakes are high for organizations. Breaches continue to take a financial toll—and senior leaders are penalized when they happen. In response, organizations are focusing on a three-pronged approach to cybersecurity that combines training, awareness, and technology.



### **Corporate leaders are** being held accountable



of respondents say directors or executives have faced fines, jail time, or loss of employment/position following a cyberattack.



#### **Breaches consume precious** time and money



of organizations have experienced one or more security breaches in the last 12 months.



of organizations suffered breaches that cost more than \$1M.



of organizations say it took longer than a month to recover.



#### IT leaders closely rank the main three causes of breaches





point to insufficient organizational or employee security awareness.



due to lack of cybersecurity products.

and training.



# **Candidates with certifications stand out**



to hire candidates with certifications.



of organizations report it is hard to find people with certifications.



### **Organizations may be** overlooking candidates from underrepresented backgrounds





of companies require four-year degrees.



of companies hire

set diversity hiring goals for the next few years.

only candidates with traditional training backgrounds.

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